

April 2014

CORPORATE SOCIAL RESPONSIBILITY

Our success depends upon our reputation, brand and relationships with clients, staff and suppliers.

By incorporating corporate responsibility into our daily business, we are better able to:

- Recruit and retain the best people by meeting the expectations and values of current and future staff;
- Attract and retain clients by listening and responding to their changing needs by developing new and innovative services; and
- Enhance our company, reputation and environment through promoting ethical and responsible attitudes.

Green Compliance plc is committed to reducing the impact of our operations on the environment and raising the environmental awareness of our clients, staff and suppliers.

We continue to invest in our most valuable resources - our people; by providing training and career development opportunities, encouraging work-life balance and reinforcing equality and diversity in the workplace. We will continue to be responsive to changes in legislation and in the marketplace to offer services that meet and exceed the needs of our clients.

We are a values driven business, and as such remain committed to conducting all aspects of our business according to ethical, professional and legal standards. Our Board is responsible for ensuring our policies and standards are reflected in our corporate values.

Bob Holt Chairman and chief Executive Green Compliance plc